

Job Description

Job Title	Social Worker
Responsible to:	Schools, Children & Wellbeing Service Manager
Salary:	SP 18 - 25

Job Purpose:

- To fulfil all aspects of the service our charity offers within designated schools providing a child centered, collaborative response which supports improved outcomes for children, young people, their families and the school community.
- To respond correctly to safeguarding responsibilities ensuring they are communicated and managed in accordance with statutory guidance and the charities policies and procedures.
- To carry out this role in accordance with Catholic Care's Values and the Social Work England Professional Standards.
- To work in partnership with school professionals, other agencies, children, young people and their families.

Key Responsibilities

1. Develop and maintain positive, empathic, and supportive, relationship based working relationships with children, young people and their families, school and other professionals to promote best possible outcomes for children and young people.
2. Undertake direct work with children, young people and families in a one to one or group work setting.
3. Develop and creatively apply a comprehensive tool kit of social work theories and methods that inform assessment of need, interventions and approaches which are evidence based and align to the desired outcomes of the child or young person.
4. Have trauma informed practice and resilience development at the foundation of all intervention.
5. In partnership with the child or young person, their parents or carers, and other key individuals, assess and plan appropriate interventions to support the positive outcomes identified.
6. Safeguard and promote the welfare of children and adults at risk regardless of gender ethnicity, disability sexuality, beliefs or age ensuring safeguarding practice complies with statutory responsibility and Catholic Care policy and procedures.
7. Demonstrate the values of Catholic Care and work in accordance with the charity's policies and procedures.
8. Carry out all work in accordance with statutory guidance, Social Work England professional standards, policy and procedures.
9. Maintain timely, accurate and respectful records relating to each case in accordance with the charity's guidance.
10. Engage fully with, and make best use of, reflective supervision to critically reflect on your practice, to explore alternative

	approaches, and to clarify professional boundaries and boundaries of accountability. 11. Participate in Performance Development Planning, training and development opportunities to ensure continuous enhancement of your capability. 12. Take part proactively in team meetings, contributing to a positive and supportive team culture. 13. Understand and support difference ensuring equality working in an anti-discriminatory, accessible, inclusive way at the same time respecting appropriate boundaries of confidentiality are respected and observed. 14. Deliver a high-quality partnership service to schools aligned to the Service Level Agreement in place including regular school case review meetings. 15. Provide information aligned to monitoring and evaluating service delivery within the framework provided by the charity.
Additional Duties	It is the nature of the work of Catholic Care that tasks and responsibilities are, in many circumstances, unpredictable and varied. Each staff member is, therefore, expected to work in a flexible way when the occasion arises, when tasks not specifically covered in their job description have to be undertaken. Such additional duties would normally be to cover unforeseen circumstances or changes in work and would normally be compatible with the regular type of work. If the additional responsibility or task becomes a regular or frequent part of the member of staff's job, it will be included in the job description in consultation with the member of staff.

CONFIDENTIALTY

It is expected that all Catholic Care employees will understand that our work is confidential and they are likely to encounter personal information about employees and service users, and also corporate and financial information. It is a requirement that all Catholic Care employees and volunteers, in the course of their work, treat such personal data confidentially and comply with Catholic Care's Confidentiality Policy. A failure to comply with this may result in disciplinary action. This obligation will continue indefinitely, even after termination of employment. All approaches by the media and other third parties must be referred to the Director.

VALUES AND PRACTICE PRINCIPLES

The person who holds this position is expected to be familiar with and have regard to the Values of Catholic Care and work within that framework. He or she must be prepared to operate within the ethos of the Charity and ensure that people of all denominations and faiths have their spiritual needs respected.

QUALIFICATIONS AND EXPERIENCE

The person appointed to this position will satisfy the criteria identified in the Person Specification.

SAFEGUARDING

Catholic Care acknowledges the responsibility to safeguard and promote the welfare of children and adults at risk regardless of gender, ethnicity, disability, sexuality or beliefs. We are committed to ensuring safeguarding practice reflects statutory responsibility, government guidance and complies with best practice. It is therefore the duty of all employees, trustees and volunteers to adhere to this policy commitment.

All posts will be offered subject to satisfactory references and DBS Enhanced Disclosure being obtained.