

Person Specification

Post: Social Worker

Base: Schools, Children & Wellbeing Service

Qualifications	Essential	Desirable
Social Work qualification (Degree, DipSW, CQSW)	✓	
Registration with Social Work England on commencement of Employment and maintain registration	✓	
Full UK Driving License	✓	
Experience		
Working in a child, family or school centric setting	✓	
Working in a child centered, outcomes led setting	✓	
Responding to Safeguarding matters in line with statutory guidance	✓	
Skills		
Able to respond flexibly and responsively across a range of presenting issues.	✓	
Able to effectively assess, plan, and evaluate intervention plans with children, young people, parents/carers, school and supervisor	✓	
Able to plan and time manage own workload	✓	
Able to communicate professionally and effectively, both verbally and in writing, across a diverse audience	✓	
Able to build positive, supportive and professional relationships across a diverse range of people	✓	
Able to maintain accurate, concise and respectful records electronically	✓	
Able to apply individual judgement, assess risk and seek advice and support when appropriate	✓	
Counselling skills		✓
Person centered listening and responding skills	✓	
Group work skills with adults and children		✓
Knowledge of		
A range of Social Work and therapeutic theories and models which can be utilized in outcomes focused work with children, young people, families and groups.	✓	
Child and Young people's development and attachment		✓
Trauma Informed Practice and its application in assessing and planning supportive interventions.		✓
Relevant statutory legislation in relation to Safeguarding	✓	
The range of pressures and challenges encountered by children, young people and families in society today	✓	

Current issues in an education setting that impact on children, young people and their families		✓
The roles and responsibilities of statutory and third sector organisations		✓
Attitude / Other Characteristics		
Willingness to work flexibly in response to the needs of the service	✓	
Willingness to work as part of a team to delivery best possible outcomes to children, young people and families	✓	
Willingness to work as part of a team acknowledging the skills base, perspectives and knowledge of others to improve your own and the team's practice.	✓	
Commitment to demonstrating the values of Catholic Care	✓	
Commitment to continuous personal learning and development.	✓	
Apply professional curiosity to your work and during supervision	✓	